

# MARÍA DOLORES DEL RIO

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## Education

2018-2022	Ph.D. in Business Administration at IAE Business School, Universidad Austral
2016-2017	Executive Master in Business Administration at IAE Business School, Universidad Austral
2012-2013	Master in Corporate Communications, Universidad Austral
2003-2006	Graduate Degree in Philosophy, Universidad del Norte Santo Tomás de Aquino
1998-2002	Bachelor's in Philosophy, Universidad del Norte Santo Tomás de Aquino

## Academic Positions and Professional Background

2022	Post-doctoral research fellow at the University of Victoria
2016-present	Board of Business Administration Undergrad, Universidad Austral
2016-2021	Assistant Professor, Universidad Austral
2013-2016	Invited Professor
2005-2012	Head of Crisol School, APDES Association
2003-2005	Secondary School teacher at Crisol School, APDES Association

## Research Interests

My primary research interests focus on how organizing occurs by building an environment pro-humanization through practices, structures, and communications that incentivize a purposeful environment. I am particularly interested in the symbolic, cultural, and emotional aspects of organizational actors and practices, enabling or disabling humanizing processes. My current research projects focus on how organizational members facing distressing situations can maintain a culture of compassion while attending to their organizational demands for efficiency and the role of vulnerability in compassion-based relationships.

## Publication Record

- Del Rio, M. D. (2021). Enactive ethnography as self-work: understanding by performing the phenomena under study. *Academy of Management Proceedings*, 2021(1), 15741. <https://doi.org/10.5465/AMBPP.2021.26>

- Daura, F.; Adrogué, C.; del Rio, D.; Favarel, I. (2021) Influencia de las estrategias y aptitudes de aprendizaje en el desempeño académico. Revista Educación: Universidad de Costa Rica.
  - Daura, Florencia; Adrogué, Cecilia; del Rio, Dolores; Favarel, Ignacio (2019) El aprender a aprender y la proyección temporal de estudiantes de ciencias empresariales. Revista de orientación educacional: Universidad de Playa Ancha. vol.33 n°63. P1 - 22. ISSN 0716-5714.
  - Daura, Florencia; Adrogué, Cecilia; del Rio, Dolores; Favarel, Ignacio (2019). Estrategias motivacionales y cognitivas. Su incidencia en el desempeño académico de alumnos universitarios. Durand, J. C.; Daura, F.; Sánchez Agostini, C. *La educación afectiva y emocional: el desafío de una formación ciudadana sólida*. Buenos Aires: Teseo Press. (p. 17-31) ISBN 978-950-893-913-5.
  - del Rio, Dolores (2016). La escuela encarnada. En Durand, Julio César; Corengia, Ángela. *Gestionar instituciones educativas socialmente responsables*. Buenos Aires: Teseo Press. P. 41 - 58. ISBN 978-987-723-0659.
- Conference Proceedings and Presentations**
- del Rio, M. Dolores. Existential ethnography: What I learned about life while studying death – a confessional tale. 2022. *Academy of Management Annual Meeting*, Seattle, US, Aug 5-9.
  - del Rio, M. Dolores; Fernández, Pablo; Willi, Alberto; Martí Lanuza, Ignasi. Spaces of Compassion: Organizing Care at Good Samaritan Hospice. 2022. *Academy of Management Annual Meeting*, Seattle, US, Aug 5-9.
  - del Rio, M. Dolores. Existential ethnography: What I learned about life while studying death – a confessional tale. 2022. *37th EGOS Colloquium. European Group of Organizational Studies*, online, Jul 7-9, 2021.
  - del Rio, M. Dolores. Enactive ethnography as self-work: understanding by performing the phenomena under study. 2021. *Academy of Management Annual Meeting, online*, Jul 30 - Aug 3.
  - del Rio, M. Dolores. Enactive ethnography as self-work: understanding by performing the phenomena under study. 2021. *37th EGOS Colloquium. European Group of Organizational Studies*, online, Jul 8-10, 2021.
  - del Rio, M. Dolores. Bringing humanity back in. 2021. *EURAM Doctoral Colloquium*, online June 14-15, 2021.
  - Adrogué, Cecilia; Daura, Florencia; del Rio, M. Dolores; Favarel, Ignacio. (2020) Incidencia de las variables cognitivas y emocionales en el desempeño académico. estudio de caso de alumnos en su primer año de universidad. Argentina. Buenos Aires. 2020. Sexto Encuentro Internacional de la Asociación Argentina de Ciencias del Comportamiento (AACC) Revista. Argentina de Ciencias del Comportamiento 12 (1), 55-56.
  - del Rio, M. Dolores. Organizing for compassion (2020) 36th *European Group of Organizational Studies Colloquium*, Hamburg, German, Jul 2-4, 2020.

- del Rio, M. Dolores; Fernández, Pablo; Willi, Alberto; Martí Lanuza, Ignasi. (2019) Total care for total pain: organizing for compassion towards the other. 35th *European Group of Organizational Studies Colloquium*, Edinburgh, UK, Jul 4-6, 2019.

- del Rio, M. Dolores (2019) Estudio cualitativo en curso Retención de voluntarios Hospice. *Research Symposium: International Business, Strategy and Business History*. Buenos Aires, March 15, 2019.

## Professional Affiliations

2020 – present

Academy of Management – Member

Divisions: OMT, OB

2019 – present

European Group for Organizational

Studies (EGOS) – Member

## Teaching Activities

### *Universidad Austral*

A. Facultad de Ciencias Empresariales [Business Administration]

*Bachelor of Business Administration*

Program Length: 4 years / 8 semesters

2015-2018

Introduction to Philosophy

Anthropology

B. Facultad de Ciencias de la Comunicación [Communication]

*Bachelor of Communication*

Program Length: 4 years / 8 semesters

2013-2018

Epistemology

C. Escuela de Educación [School of Education]

*Master in Educational Management*

2013-2014

Communication management for

Educational Organizations

Anthropology